



>_ IS IT FOR MY TEAM?

[DIAGNOSTIC] • ten questions • two minutes • The Deployment Masterclass

manager@corp-node:~\$

./diagnose --target team

Tick what is true for your team right now. Count the ticks at the end. There is no score to pass; the count tells you which tier to look at first.

- 01 ☐ **Thermal throttling.** Your best people are not failing, but they are running at the limit for months, and everyone knows it.
- 02 ☐ **Context switching.** A normal day is twenty tabs, three chats and no single thread finished before the next one starts.
- 03 ☐ **Read-only mode.** People describe their situation as something that happens to them, not something they operate.
- 04 ☐ **Hidden friction.** Small misunderstandings cost more time than the actual work; nobody names them.
- 05 ☐ **Training fatigue.** The last resilience workshop was a slide deck. Attendance was fine, change was zero.
- 06 ☐ **Privacy matters.** People would open up about their own load if they were sure nothing reaches HR except a completion mark.
- 07 ☐ **Time is the blocker.** A two-day offsite is impossible. Twenty-five minutes a day for one week is possible.
- 08 ☐ **Engineers in the room.** The team responds to systems language (pipelines, root access, telemetry) better than to wellness language.
- 09 ☐ **Proof needed.** HR or the works council wants evidence of training hours, not access to personal content.
- 10 ☐ **Self-directed.** Your people will finish something they start alone, in a browser, if the steps are clear and gated.

0-3 TICKS

Start with yourself. **PERSONAL NODE** or the free trial link (PRE-FLIGHT + Module 1). Decide for the team afterwards.

4-6 TICKS

Pilot with the leads. **TEAM CLUSTER** (10 seats): one week, the /b2b console shows who finished.

7-10 TICKS

Roll it out. **ENTERPRISE DEPLOYMENT** (25) or **DIVISION ROLLOUT** (50); ask about the 100-seat tier.